



<b>Course No. and Title</b>	<b>10. BEST STRATEGIES FOR LEADERSHIP IN A DIVERSE WORKPLACE</b>	
<b>Best For</b>	Leaders, managers and supervisors in all industries and all professions willing to learn the best strategies to effectively lead a diverse workforce no matter the diversity of their cultural backgrounds, domestically and internationally.	
<b>Description</b>	This session presents the opportunity for participants to examine leadership and management approaches that have been effective in multicultural and heterogeneous groups and organizations. It also analyzes various levels of organizational intervention, the barriers to multicultural change, and ways of incorporating multicultural competencies in organizational cultures. Participants will 1) redefine the roles of a leader in a diverse organization, 2) understand the impact of diversity on organizational operations and effectiveness, and how leaders can use its potential for increased performance, 3) develop the ability to take leadership roles in addressing and infusing diversity issues within communities and within business organizations, and 4) learn strategies to attract qualified talents that reflect the organization’s workforce, clients and suppliers.	
<b>Location</b>	This program is offered <b>IN-HOUSE</b> at client’s location of choice.	
<b>Participants</b>	Maximum: 20 participants	
<b>Options Duration and Cost</b>	<b>COURSE OPTIONS and DURATION</b>	
	<u>Option 1.</u> Minimum 2 hours	\$300/hour
	<u>Option 2.</u> Multiple one-hour sessions or extended period - same location - same Ante Meridiem or same Post Meridiem. Minimum 2 sessions.	\$275/hour
	<u>Option 3.</u> 1-6 hours for out-of-town assignment (100 + miles one way)	\$1,500
<b>Related Expenses</b>	1. Travel/Mileage	\$30 per round trip or \$.55 per mile, whichever is greater
	2. Out-of-town Assignment	Air & ground transportation + lodging + meals.
	3. Training Material	Materials: \$1- \$1.50 per participant (if applicable)
	4. Additional Participants	\$30 per participant above the maximum of 30
<b>Take Away</b>	1. A certificate of completion. This course may count for continuing education units. 2. Important information beneficial for you professionally, but also for your company 3. A great networking opportunity.	
<b>Continuing Education Units</b>	Many organizations accept our certificate in conjunction with our detailed course description and objectives (issued separately) to fulfill their yearly continuing education units (CEUs) requirements. Check with your organization for details.	
<b>What People Say About This Workshop</b>	<i>“Dr. Ngomsi's presentation was wonderful - I can already see the effect that Dr. Ngomsi had in shaping the attitudes of my co-employees. It not only inspired me on the business level but on a 'personal' level.”</i> Jean Deering, Vice President, Wells Fargo Bank, San Francisco, CA.	
<b>Just a reminder!</b>	<i>“I am inferior of any whose rights I trample under foot. Men are not superior by reason of accidents of race or color. They are superior who have the best heart—the best brain.”</i> Robert Green Ingersoll (1833-99) US politician.	