



<b>Course No. and Title</b>	<b>13. BEST STRATEGIES FOR PREVENTING WORKPLACE DISCRIMINATION</b>	
<b>Best For</b>	Leaders, managers and supervisors in all industries and all professions willing to create and maintain a workplace free of all types of discrimination, by prevention it rather than litigation.	
<b>Description</b>	<p>The act of giving unequal treatment to an individual or group of people because they are members of a certain culture, race or because of other differences is discrimination. People are denied equal opportunities because of their differences. While we may no longer regularly encounter blatant examples of racism, sexism, sexual orientation, etc. in our workplaces and communities, subtle biases held by “nice people” continue to undermine diversity and inclusion efforts. How do we create and maintain a bias-free workplace where prejudice does not hinder our ability to lead, to function effectively and harmoniously, and to be productive?</p> <p>Note: This course does not provide legal advice on workplace discrimination. For legal advice please seek the services of a competent professional.</p>	
<b>Location</b>	This program is offered <b>IN-HOUSE</b> at client’s location of choice or as a <b>SEMINAR</b> .	
<b>Participants</b>	20 Maximum	
<b>Options Duration and Cost</b>	<b>COURSE OPTIONS and DURATION</b>	<b>COST</b>
	<u>Option 1.</u> Minimum 2 hours	\$300/hour
	<u>Option 2.</u> Multiple one-hour sessions or extended period - same location - same Ante Meridiem or same Post Meridiem. Minimum 2 sessions.	\$275/hour
	<u>Option 3.</u> 1-6 hours for out-of-town assignment (100 + miles one way)	\$1,500
<b>Related Expenses</b>	1. Travel/Mileage	\$30 per round trip or \$.55 per mile, whichever is greater
	2. Out-of-town Assignment	Air & ground transportation + lodging + meals.
	3. Training Material	Materials: \$1- \$1.50 per participant (if applicable)
	4. Additional Participants	\$30 per participant above the maximum of 30
<b>Take Away</b>	1. A certificate of completion. This course may count for continuing education units. 2. Important information beneficial for you professionally, but also to your company 3. A great networking opportunity.	
<b>Continuing Education Units</b>	Many organizations accept our certificate in conjunction with our detailed course description and objectives (issued separately) to fulfill their yearly continuing education units (CEUs) requirements. Check with your organization for details.	
<b>Just a reminder!</b>	<i>“I have a dream that my four children will one day live in a nation where they will not be judged by the color of their skin, but by the content of their character.”</i> Dr. Martin Luther King, Jr. (1929-68)	