



Course No. and Title	14. BEST STRATEGIES FOR DETECTING AND PREVENTING WORKPLACE VIOLENCE	
Best For	Leaders, managers and supervisors in all industries and all professions willing to create and maintain a workplace free of violence through prevention rather than litigation.	
Description	<p>Strategies to reduce the risk or probability of workplace violence vary according to the type of violence involved, as well as numerous other factors such as the organizational culture, number and quality of employees, current events occurring in the company. This session explains what violence is and provides details on the types of behavior that may be interpreted as violence. Using numerous cases of violence, participants will determine the employees' and the management's responsibilities for preventing violence.</p> <p>Note: This course does not provide legal advice on sexual harassment. For legal advice please seek the services of a competent professional.</p>	
Location	This program is offered IN-HOUSE at client's location of choice or as a SEMINAR .	
Participants	20 Maximum	
Options Duration and Cost	COURSE OPTIONS and DURATION	
	<u>Option 1.</u> Minimum 2 Hours	\$300/hour
	<u>Option 2.</u> Multiple one-hour sessions or extended period - same location - same Ante Meridiem or same Post Meridiem. Minimum 2 sessions.	\$275/hour
	<u>Option 3.</u> 1-6 hours for out-of-town assignment (100 + miles one way)	\$1,500
Related Expenses	1. Travel/Mileage	\$30 per round trip or \$.55 per mile, whichever is greater
	2. Out-of-town Assignment	Air & ground transportation + lodging + meals.
	3. Training Material	Materials: \$1- \$1.50 per participant (if applicable)
	4. Additional Participants	\$30 per participant above the maximum of 30
Take Away	1. A certificate of completion. This course may count for continuing education units. 2. Important information beneficial for you professionally, but also to your company 3. A wonderful networking opportunity.	
Continuing Education Units	Many organizations accept our certificate in conjunction with our detailed course description and objectives (issued separately) to fulfill their yearly continuing education units (CEUs) requirements. Check with your organization for details.	
Just a reminder!	<i>"In workplace violence, the best prevention is training." Violence is unnecessary and costly. Peace is the only way.</i> <div style="text-align: right;">Julius K Nyerere</div>	