



Course No. and Title	15. BEST STRATEGIES FOR TEAMBUILDING IN A DIVERSE WORKPLACE: YAN-KOLOBA	
Best For	Leaders, managers and supervisors in all industries and all professions willing to create a “uniformity of purpose with a diversity of participants.”	
Description	Yan-koloba is a diversity and teambuilding activity with roots reaching back in the cultures and traditions of Africa. Every diverse team carries a pool of diverse talents and strengths embedded in its members. Using the principles of Yan-koloba, participants will gain strategies on how to capitalize on the existing talents and strengths for higher contribution to the workplace, and how to work as a team to increase productivity. Yan-koloba helps participants reinforce their concepts of respect for self and others, acceptance and trust, responsibility and leadership, unity and teamwork, in a fun and relaxed environment. When involved in Yan-koloba, participants develop the belief that the team is only successful when each team member contributes to team success, and that the ultimate goal is team success rather than individual accomplishments. That is why Yan-koloba creates a comfortable gray zone for all participants, in which the binary reasoning, winning versus losing, has no place.	
Location	This program is offered IN-HOUSE at client’s location of choice or as a SEMINAR .	
Participants	50 Maximum	
Options Duration and Cost	COURSE OPTIONS and DURATION	
	<u>Option 1.</u> Minimum 2 hours	\$300/hour
	<u>Option 2.</u> Multiple one-hour sessions or extended period - same location - same Ante Meridiem or same Post Meridiem. Minimum 3 sessions.	\$200/hour
	<u>Option 3.</u> 1-6 hours for out-of-town assignment (100 + miles one way)	\$1,200
Related Expenses	1. Travel/Mileage	\$30 per round trip or \$.55 per mile, whichever is greater
	2. Out-of-town Assignment	Air & ground transportation + lodging + meals.
	3. Training Material	Materials: \$1- \$1.50 per participant (if applicable)
	4. Additional Participants	\$10 per participant above the maximum of 30
Take Away	1. A certificate of completion. This course may count for continuing education units. 2. Important information beneficial for you professionally, but also to your company 3. A wonderful networking opportunity.	
Continuing Education Units	Many organizations accept our certificate in conjunction with our detailed course description and objectives (issued separately) to fulfill their yearly continuing education units (CEUs) requirements. Check with your organization for details.	
What People Say About This Workshop	<i>1. Yan-koloba is a great, fun ice-breaker and a tension reliever. Do not limit yourself when or where to use it.</i> Barbara Lindstrom, Firm Director and Television Announcer <i>2. Yan-koloba is a wonderfully energizing and unifying activity. It clearly shows us how important the contribution of each and every team member is to team success, and how that success in turn affects our personal feeling of achievement.</i> Dianne Hofner Saphiere, Nipporica Associates	
Just a reminder!	<i>What if we could learn to tap the wonderful, rich differences among people? Wouldn't a corporation that could exploit the uniqueness of each of its employees be phenomenally powerful?</i> Tom Peters	