



Course No. and Title	<p align="center">16. CULTURAL DIVERSITY COMPETENCY AND RACIAL PROFILING FOR POLICE OFFICERS</p> <p><u>Note:</u> The Department of Public Safety of the State of Missouri approved this course for 3 continuing education hours for the statewide P.O.S.T. (Peace Officers Standards of Training) program, in the core curriculum area of <u>Interpersonal</u> in the State of Missouri with reciprocity in many other states. Please check your state for details.</p>													
Best For	Law Enforcement Officers and staff, Police Officer, Sheriff, Deputy Sheriff, private or public, Security Officers in any organization, fire fighter, lawyer, legal clerk, political leader, religious leaders, concerned citizens.													
Description	Law Enforcement officers often face the challenges of understanding and interpreting the behaviors, attitudes and actions of culturally and linguistically diverse citizens. Sometimes, the lack of understanding of the cultures of minority populations leads officers to do or say something --sometimes totally innocently-- that can easily be interpreted as evidence of racial profiling. The purpose of this important course is to help Peace Officers develop the necessary skills to deal effectively with various situations presented to them by individuals of various ethnicities without being labeled or accused of racial profiling.													
Location	This program is offered IN-HOUSE at client's location of choice or as a SEMINAR .													
Participants	Maximum: 30 participants													
Options, Duration and Cost	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th align="center" colspan="2">COURSE DURATION and OPTIONS</th> <th align="center">COST</th> </tr> </thead> <tbody> <tr> <td><u>Option 1.</u> Minimum 3 Hours</td> <td></td> <td align="center">\$1,200</td> </tr> <tr> <td><u>Option 2.</u> Multiple 3-Hour sessions : AM and PM sessions</td> <td></td> <td align="center">\$1,000 per session</td> </tr> <tr> <td><u>Option 3.</u> 1- 6 hrs out-of-town (100 + miles one way)</td> <td></td> <td align="center">\$2,000</td> </tr> </tbody> </table>		COURSE DURATION and OPTIONS		COST	<u>Option 1.</u> Minimum 3 Hours		\$1,200	<u>Option 2.</u> Multiple 3-Hour sessions : AM and PM sessions		\$1,000 per session	<u>Option 3.</u> 1- 6 hrs out-of-town (100 + miles one way)		\$2,000
	COURSE DURATION and OPTIONS		COST											
	<u>Option 1.</u> Minimum 3 Hours		\$1,200											
	<u>Option 2.</u> Multiple 3-Hour sessions : AM and PM sessions		\$1,000 per session											
<u>Option 3.</u> 1- 6 hrs out-of-town (100 + miles one way)		\$2,000												
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>1. Travel/Mileage</td> <td>\$30 per round trip or \$.55 per mile whichever is greater</td> </tr> </table>	1. Travel/Mileage	\$30 per round trip or \$.55 per mile whichever is greater												
1. Travel/Mileage	\$30 per round trip or \$.55 per mile whichever is greater													
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>2. Out-of-town Assignment</td> <td>Air & Ground Transportation + Lodging + Meals.</td> </tr> </table>	2. Out-of-town Assignment	Air & Ground Transportation + Lodging + Meals.												
2. Out-of-town Assignment	Air & Ground Transportation + Lodging + Meals.													
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>3. Training Material</td> <td>Materials: \$1- \$2.00 per participant (if applicable)</td> </tr> </table>	3. Training Material	Materials: \$1- \$2.00 per participant (if applicable)												
3. Training Material	Materials: \$1- \$2.00 per participant (if applicable)													
Related Expenses	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>4. Additional Participants</td> <td>\$60 per participant above the maximum of 30 participants.</td> </tr> </table>	4. Additional Participants	\$60 per participant above the maximum of 30 participants.											
	4. Additional Participants	\$60 per participant above the maximum of 30 participants.												
Take Away	1. A certificate of completion. This course may count for continuing education units. 2. Important information beneficial for you professionally, but also to your company 3. A great networking opportunity.													
Continuing Education Units	Many organizations accept our certificate in conjunction with our detailed course description and objectives (issued separately) to fulfill their yearly continuing education units (CEUs) requirements. Check with your organization for details.													
What People Say About This Workshop	1. <i>"This is the best class of the week. Dr. Ngomsi makes sensitive and complex issues so simple to understand and the discussions so comfortable for all. I like his stories, his sense of humor and the examples he uses."</i> <div align="right">Captain J. Chapman, KCPD</div> 2. <i>I have attended numerous Racial Profiling classes before. This class gave me the opportunity to see things in different perspectives and leas me to rethink my own ways of dealing with citizens. I would recommend it to all officers.</i> <div align="right">Smithville, MO Police Department.</div>													
Just a reminder!	<i>Be yourself; everyone else is already taken.</i> <div align="right">Oscar Wilde</div>													