



<b>Course No. and Title</b>	<b>3. DIVERSITY <i>BEST</i> VALUING AND MANAGING CULTURAL DIVERSITY IN THE WORKPLACE</b>	
<b>Best For</b>	The General audience - All industries - All professions. Anyone willing to understand other cultures, interact, work, and live in diverse environments.	
<b>Description</b>	What can an organization do to move steadily towards personal and organizational excellence in diversity and inclusion? What do we take to establish harmony within the employees, overall effectiveness of the team, and increased productivity? The first step is to create and maintain an organizational culture that values diversity and inclusion. This requires intentional efforts to build sustainable relationships among people and institutions with diverse membership, and to acknowledge the benefits of their differences and similarities. Participants will learn strategies on how to recognize, appreciate, value, and utilize the unique talents and contributions of all individuals.	
<b>Location</b>	This program is offered <b>IN-HOUSE</b> at client's location of choice.	
<b>Participants</b>	Maximum: 30 participants	
<b>Duration and Cost</b>	COURSE DURATION	
	<b>Option 1.</b> Minimum one hour	COST \$250/hour
	<b>Option 2.</b> Multiple one-hour sessions - same location - same Ante Meridiem or same Post Meridiem. Minimum 3 sessions.	\$225/hour
	<b>Option 3.</b> 1-6 hours for out-of-town assignment (100 + miles one way):	\$1,200
<b>Related Expenses</b>	1. Travel/Mileage	\$30 per round trip or \$.55 per mile, whichever is greater
	2. Out-of-town Assignment	Air & ground transportation + lodging + meals
	3. Training Material	materials: \$1- \$1.50 per participant (if applicable)
	4. Additional Participants	\$15 per participant above the maximum of 30 participants
<b>Take Away</b>	1. A certificate of completion. This course may count for continuing education units. 2. Important information beneficial for you professionally, but also to your company 3. A great networking opportunity.	
<b>Continuing Education Units</b>	Many organizations accept our certificate in conjunction with our detailed course description and objectives (issued separately) to fulfill their yearly continuing education units (CEUs) requirements. Check with your organization for details.	
<b>What People Say About This Workshop</b>	<i>1. This session opened my eyes in understanding another way of viewing cultures and how to handle myself when dealing with others.</i> <span style="float: right;">American Express, Phoenix AZ</span> <i>2. Dr. Ngomsi's approach was outstanding. The whole training was different from others and excellent.</i> <span style="float: right;">Wells Fargo Bank, Boise, Idaho.</span> <i>3. Terrific, outstanding and enthusiasm presenter. I love his accent. Bring him back.</i> <span style="float: right;">GSA/Federal Employee, Kansas City, MO.</span>	
<b>Just a reminder!</b>	<i>"If we cannot now end our differences, at least we can help make the world safe for diversity."</i> <span style="float: right;">John Fitzgerald Kennedy (1917-1963)</span>	