



<b>Course No. and Title</b>	<b>4. DIVERSITY <i>PERFECT</i> VALUING, MANAGING &amp; LEVERAGING CULTURAL DIVERSITY IN THE WORKPLACE</b>	
<b>Best For</b>	The General audience - All industries - All professions. For anyone willing to value, manage and leverage diversity in groups, and use diversity as an asset to increase productivity.	
<b>Description</b>	<b>First 3 hours</b> →	While many people say that diversity and inclusion is an added value, when it comes to actually making the most of the potential that diversity offers, our skills and strategies are limited. All too often, group members and leaders try to minimize, deny, avoid or work around their differences, rather than use them to build strategic advantage, personal satisfaction and team productivity. Participants will explore ways to use interpersonal and intercultural differences for mutual benefit and added value.
	<b>Second 3 hours</b> →	In today's global arena, building teams, promoting teamwork and leveraging diversity is essential for survival. Every diverse team carries a pool of diverse talents and strengths, thoughts and perceptions, backgrounds and experiences embedded in its members. These characteristics are the keys that enhance the creativity and innovation. Participants will learn how to challenge and empower people from different cultural backgrounds, disciplines, and experiences to come up with combined results that are bigger and better than any of the parts.
<b>Location</b>	This program is offered <b>IN-HOUSE</b> at client's location of choice.	
<b>Participants</b>	Maximum: 30 participants	
<b>Duration and Cost</b>	COURSE DURATION	
	<b>Option 1.</b> 3-hour session	COST \$700 per session
	<b>Option 2.</b> 6-hour session	\$1,200
	<b>Option 3.</b> 1- 6 hours for out-of-town assignment (100 + miles one way):	\$1,200
<b>Related Expenses</b>	1. Travel/Mileage	\$30 per round trip or \$.55 per mile, whichever is greater
	2. Out-of-town Assignment	Air & ground transportation + lodging + meals.
	3. Training Material	materials: \$1- \$1.50 per participant (If applicable)
	4. Additional Participants	\$60/participant above the maximum of 30 (for 3-hour) \$100/participant above the maximum of 30 (for 6-hour)
<b>Take Away</b>	<ol style="list-style-type: none"> <li>1. A certificate of completion. This course may count for continuing education units.</li> <li>2. Important information beneficial for you professionally, but also to your company</li> <li>3. A wonderful networking opportunity.</li> </ol>	
<b>Continuing Education Units</b>	Many organizations accept our certificate in conjunction with our detailed course description and objectives (issued separately) to fulfill their yearly continuing education units (CEUs) requirements. Check with your organization for details.	
<b>What People Say About This Workshop</b>	<ol style="list-style-type: none"> <li>1. <i>The best "EEO" Training yet! All our managers need this training and Dr. Ngomsi's approach.</i> SRP employee, Phoenix, AZ.</li> <li>2. <i>I thought I was versed in Diversity Training. I learned a lot today.</i> Diversity Manager, UMKC, MO.</li> <li>3. <i>Very Interesting!! I haven't enjoyed training this much ever!!! Wonderful!</i> GSA- Chicago, IL.</li> </ol>	
<b>Just a reminder!</b>	"There never were, in the world, two opinions alike, no more than two hairs, or two grains; the most universal quality is diversity." Michel Eyquem de Montaigne (1533-1592) French Essayist	