



<b>Course No. and Title</b>	<b>6. CULTURAL DIVERSITY ROADMAP FROM DIVERSITY AWARENESS TO INCLUSION</b>	
<b>Best For</b>	The General audience - All industries - All professions. Anyone in search of new methodologies and creative activities to enhance their members' understanding of diversity issues, or who is looking for ways to help an organization embrace cultural diversity with open-mind and dignity.	
<b>Description</b>	<p>Participants who attend this highly participatory and very interactive workshop learn how to develop higher competencies on issues of Diversity and Inclusion. Come and learn how to 1) Recognize when cultural factors, values and beliefs influence interpersonal dynamics and work relationships; 2) Prevent cultural conflicts before they occur; 3) Enhance your understanding of the different dimensions of diversity, and 4) Identify the stages of the developmental process of cultural sensitivity that leads to cultural competence.</p> <p>Participants will 5) Develop strategies for implementing positive changes leading towards a cohesive and culturally diverse environment; 6) Apply the best practices in the field of Intercultural Communication and Diversity Education to deal with sensitive human issues at the workplace; 7) Learn strategies to use diversity as an asset rather than liability, and 8) Participate in and take back fun activities including a teambuilding tool designed to engage and lead groups to work as teams despite various members' cultural backgrounds.</p>	
	<div style="border: 1px solid black; padding: 5px; width: fit-content;">First 3-h o u r s</div> <span style="font-size: 2em;">⇒</span>	
	<div style="border: 1px solid black; padding: 5px; width: fit-content;">Second 3-h o u r s</div> <span style="font-size: 2em;">⇒</span>	
<b>Location</b>	Offered <b>IN-HOUSE (IH)</b> at client's location or as <b>SCHEDULED SEMINAR (SE)</b> –Click here to register-	
<b>Participants</b>	Maximum: 30 participants	
<b>Options Duration and Cost</b>	<b>COURSE OPTIONS and DURATION</b>	
	<b>Option 1.</b> 3 hour session	\$700 per session
	<b>Option 2.</b> 6 hour session	\$1,200
	<b>Option 3.</b> 1- 6 hours for out-of-town assignment (100 + miles one way)	\$1,200
<b>Related Expenses</b>	1. Travel/Mileage	\$30 per round trip or \$.55 per mile whichever is greater
	2. Out-of-town assignment	Air & Ground Transportation + Lodging + Meals.
	3. Training Material	materials: \$1- \$1.50 per participant (If applicable)
	4. Additional Participants	\$60/participant above the maximum of 30 (for 3-hour) \$100/ participant above the maximum of 30 (for 6-hour)
<b>Take Away</b>	1. A certificate of completion. This course may count for continuing education units. 2. Information beneficial for you and your company, and 3. A great networking opportunity.	
<b>Continuing Education Units</b>	Many organizations accept our certificate in conjunction with our detailed course description and objectives (issued separately) to fulfill their yearly continuing education units (CEUs) requirements. Check with your organization for details.	
<b>What People Say About This Workshop</b>	1. "Outstanding way to teach diversity programs; professionally and extremely well presented in a multi-level and multi-cultural environment. Necessary to all our associates." EEO/Diversity Manager, Chicago, IL 2. "I am retiring soon and am no longer interested in training of any sort. But Dr. Ngomsi's training was the best I have ever attended in my 30 years in government. Where has he been all this time?" Federal Government Employee, Kansas City, MO.	
<b>Just a reminder!</b>	"There never were, in the world, two opinions alike, no more than two hairs, or two grains; the most universal quality is diversity." Michel Eyquem de Montaigne (1533-1592) French Essayist	